



### A Letter from Herb and Chris

Dear Friends,

It is once again an honor to express our gratitude and share our accomplishments for this, our ninth productive and inspirational year. We are so very proud of our impact on students, school districts, and the community as you will see in this year's report.

During this amazing year, we relocated Futures Academy into a beautiful and functional new space that benefits the experience of both students and teachers alike. We grew our board, refined our programs, formed new partnerships, and celebrated with many of you at our fun and successful events.

With more to be done, we plan to expand into new school districts, deepen our efforts, connect with more communities, and continue to help students who disengage from school. Our demonstrated results are possible thanks to our partnerships and thanks to YOU, our donors and supporters.

CYC helps youth solve the complex issues that lead to dropping out including homelessness, sexual orientation, gender identity, foster care, family circumstances, and legal issues. CYC continues to help these amazing and dedicated youth to overcome barriers and graduate high school, ready for what's next.

As 2014 comes to a close, we would like to express how grateful we are for your valuable support of our mission by helping us achieve the success of our programs and satisfaction of knowing that these deserving youth will continue to receive the resources and support they need to graduate.

With gratitude and warm regards,



*Chris Telk*

Chris Telk, CYC Executive Director

*Herb Quintana*

Herb Quintana, CYC Board Chair

### FY2013-14

#### INCOME

Government	\$2,396,865
Foundations & Corporations	\$520,578
Special Events/Individuals/Other	\$91,512
<b>TOTAL</b>	<b>\$3,008,955</b>

#### EXPENSES

Programs	\$2,909,093
Administration	\$263,962
Fundraising	\$80,707
<b>TOTAL</b>	<b>\$3,253,762</b>

Complete 2013-14 Financial Report Available Upon Request

#### FOUNDATION & CORPORATE CONTRIBUTORS

PropelNext, an initiative of the Edna McConnell Clark Foundation • Mile High United Way • Tony Grampas Youth Services • Season To Share, a campaign of Denver Post Charities, a McCormick Foundation Fund • Denver Active 20/30 • Office of Economic Development • JP Morgan Chase Foundation • Daniels Fund • Jay & Rose Phillips Family Foundation of Colorado • Women's Foundation of Colorado • Bushong Family Foundation • LARRK Foundation • Comedy Works • Venoco, Inc • Carson Foundation • Youth Build Charter School of California • Julia Fitz-Randolph Lesbian Innovation Fund, a Donor-Advised Fund of the Women's Foundation of Colorado • The Grainger Foundation • City & County of Denver • John G Duncan Charitable Trust • Brett Family Foundation • Denver Foundation • Jared Polis Foundation • Global Technology Resources, Inc. • FirstBank • Tracy Family Foundation • Comcast • Sending Support Charitable Foundation • Educational Services of America, Inc. • Community Foundation Boulder County • RealArchitecture LTD/UnrealConstruction • Rose Community Foundation • YouthRoots • Moody Insurance Agency • Pearl Street Fitness • Colorado Housing & Finance Authority • Federal Boulevard BID • DCP Midstream

#### MAJOR INDIVIDUAL DONORS

July 1, 2013 to June 30, 2014 (\$500 and above)

Anonymous	Matthew Padilla & Chris Wigley
Chris & Elizabeth Telk	Stacey & Michael Cousineau
Christopher K.M. Leach	Michael Stein
Clare Wilson	Nate & Shawna Gilbertson
David and Kris Berton	Patrick Tracy
Deirdre & Jeff Pilch	Raeann Belknapp
Derek & Elizabeth Kraus	Richard & Karen Thomas
Derek Bamonte	Robert Padgett
Drew Vincent	Sally Griess
Eric Swick	Sandra Erlach
Heather Noonan	Sandy Craig
Herb Quintana & Mike Giglio	Scott & Laura St John
James & Sylvia Blanchard	Scott Idlet
Jennifer Fackler	Shawn Barker
John & Ellen Barry	Sherri Struble
John McGovern	Steve & Michele Dine
Lindsey Hillman	Steve Dobo
Loretta Wahl	Rick Whipple
Mary Zanotti and Chris Duke	

## FINANCIALS

### SEE THE LIST

For a complete list of 2013-14 donors visit  
[www.youthforachange.org](http://www.youthforachange.org)

#### BOARD OF DIRECTORS 2014

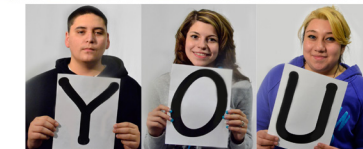
Herb Quintana, Board Chair <i>President, Q3 Consulting</i>	Stacey Cousineau <i>Owner, InSITE Selection Services, Int'l</i>
Scott Spendlove, Chair Elect <i>Director of Government Relations/Lobbyist, InterMountain Corporate Affairs</i>	Matthew Padilla <i>Director of Finance &amp; Operations, NNAAPC</i>
Clare Wilson, Treasurer <i>Manager of Corporate Finance, DCP Midstream, LLC</i>	Mary Rivas <i>Independent Contractor/Designer</i>
David Berton, Secretary <i>Principal and Owner, RealArchitecture/UnrealConstruction</i>	Roque Robles, Youth Member <i>Administrative Assistant, Spanish Clinic</i>
Derek Bamonte <i>Regional Vice President, Guaranteed Rate</i>	Laura St. John <i>Owner, Pearl Street Fitness</i>
Tara Bell <i>Vice President of Support Services, FirstBank</i>	Rafael Garcia-Salgado <i>Associate, Browstein Hyatt Farber Schreck</i>
	Jessica Sherwood <i>Founder and Owner, Mile High Mediation</i>

#### SENIOR MANAGEMENT

Chris Telk <i>Executive Director</i>	Mary Zanotti <i>Associate Director</i>
Katie Neal <i>Director of Programs &amp; Evaluation</i>	Joy Smith <i>Principal, Futures Academy</i>
Robert Ham <i>Development Director</i>	

#### Questions? Comments? Contact Us!

COLORADO YOUTH FOR A CHANGE  
 2931 West 25th Avenue • Denver, CO 80211  
 303-292-2779 • [info@youthforachange.org](mailto:info@youthforachange.org)  
[www.youthforachange.org](http://www.youthforachange.org)



# YOU COUNT!

## ANNUAL REPORT & IMPACT 2013-14





## COLORADO YOUTH FOR A CHANGE

## EDUCATIONAL INTERVENTION

## OUTREACH & RECOVERY

## FUTURES ACADEMY

### Solving Colorado's Dropout Crisis.

Since 2005, CYC has greatly contributed to the **41%** reduction in the number of dropouts in our state.

#### 2013-14 School District Partners

Denver Public Schools • Aurora Public Schools  
Mapleton Public Schools • Englewood Schools  
Boulder Valley School District • Brighton 27J  
Adams 14 • Moffat County  
Centennial BOCES (Morgan/Weld School District)

**Early Intervention Program** focuses on supporting 9th and 10th grade students failing 1-2 core courses, but also serves additional students based on the individual school's need.

#### 2013-14 IMPACT

**567** students were served through the Early Intervention Program.

78% of students raised at least one failing grade during each grading period.  
61% of students passed all core classes by the end of the grading period.  
67% reduction in the number of core course failures.

**Dropout Outreach and Recovery Program** reengages youth who have already dropped out of high school. The Outreach team contacts students that have dropped out, educates them on the importance of a high school diploma, and works to eliminate barriers to educational engagement.

#### 2013-14 IMPACT

Enrolled 585 students back into school  
Also, helped 305 in-school youth that needed additional support to stay in school.  
**70%** of supported students ended the year with a positive outcome: continued enrollment or graduated with a high school diploma or GED Certificate.

**Futures Academy** is a collaborative program between CYC and Aurora Public Schools that serves students ages 17-21 who have too few credits to earn a diploma in the traditional manner and are interested in furthering their education and pursuing a post-secondary degree.

#### 2013-14 IMPACT

In 2013-14 Futures Academy served **328** students.

67 students earned their GED Certificate.  
38 Technical Certificates earned from Pickens Technical College.  
26 students were concurrently enrolled at the Community College of Aurora.



### STUDENT DEMOGRAPHICS

53% Male  
45% Female  
2% Transgender or Other

17% have been involved in corrections  
6% have been involved in the child welfare system  
10% are experiencing homelessness  
12% are pregnant or parenting  
10% identify as LGBTQ

2% American Indian or Alaskan Native  
1% Asian or Pacific Islander  
13% Black or African American  
60% Hispanic  
4% Multiracial  
2% Other  
18% White

**Nate** was behind a full year in credits going into his senior year of high school when he came to CYC. He was unmotivated and disengaged with school. Through a lot of inspiration from his family and CYC, hard work, and a positive attitude, Nate graduated on time, and is now employed and in college studying design.

**Late Intervention Program** provides support to 11th and 12th grade students who are off track to graduate.

#### 2013-14 IMPACT

**93** students in 11th and 12th grade received Late Intervention support.

77% of students raised at least one failing grade during each grading period.  
28% of students passed all core classes by the end of the grading period.  
51% reduction in the number of core course failures.

When the CYC Outreach team connected with **Lee**, he had dropped out of school and felt lost with no future. CYC found him the right pathway to his diploma. Lee now works for the school from which he graduated and has plans for college to study Psychology and Performing Arts.

### MVP PROGRAM

CYC also acknowledges the disproportionate dropout rates for students facing challenges related to their living or family situation, sexual orientation, gender identity, or involvement in the criminal justice system. Our Most Vulnerable Populations (MVP) Program works with LGBTQ, homeless, corrections involved, and foster care youth to provide them with additional support.

A single mother of two children, **Atira** was having no success in high school until she discovered Futures Academy. Since her enrollment, she has been an inspiration to students and staff, has enrolled in both Pickens Technical College and Community College of Aurora, and continues to create a better life for herself and her children.

The inaugural "You Count! Award" was given at our annual Back to School Night 2014 event to an outstanding student from each CYC program in recognition of their commitment to their education and future.

### MEET OUR PEOPLE

See videos, stories, and take a tour of Futures Academy

[www.youthforachange.org](http://www.youthforachange.org)

