



# Dear Friends,

We are so fortunate to be able to share this annual report with you that details the many successes Colorado Youth for a Change has experienced over this past year. In this, our eighth year of operation, with immense gratitude to our school and community partners, we are setting the groundwork for new projects and initiatives in 2014 that will further advance our mission to help solve Colorado's dropout crisis.

As the Founder of CYC, Steve Dobo, moved on to work with dropouts on the national level, Chris Telk, one of CYC's founding board members, joined the staff as Executive Director. Through a carefully thought-out transition plan crafted by the board of directors, CYC has continued to thrive. Some of the highlights of the past year include the addition of four new board members, the launching of a new program database, the initiation of our summer youth leadership institute, and several new and expanded contracts with schools and community partners.

Over the past year, our programs served 1,769 total youth, expanded our work with most vulnerable populations to include adjudicated girls, and successfully enrolled 677 students back into school.

As you read through this report and learn about our work over the past year, please keep in mind that none of it is possible without your support. Thank you so much for continuing to join us as we move into the New Year.

You'll be hearing from us soon, but until then keep finding out what's happening at www.youthforachange.org!

Sincerely,

Herb Quintana

Chairman, Board of Directors

**Chris Telk** 

**Executive Director** 

# Our Mission

The mission of Colorado Youth for a Change is to solve the dropout crisis in Colorado through outreach and recovery of current dropouts, in school educational intervention, and innovative program development with community partners.

# **Dropout Outreach and Recovery**

This year, CYC Dropout Outreach and Recovery Specialists contacted over **3,000 students** who had dropped out of school from Denver Public Schools, Boulder Valley School District, Aurora Public Schools, Englewood Schools, and Centennial BOCES. **75% of the 677 students who were reenrolled in school ended the year with a positive outcome**: continued enrollment or graduation.

Enrolled 677 students back into school

434 students remained enrolled at the end of the school year

77 students graduated with a diploma or GED certificate

# **Early Intervention Program**

Focuses efforts on slightly off-track students (those with 1-2 course failures) who are not receiving other school and community resources but need additional support to get back on track.

531 slightly off-track 9th & 10th grade students recieved support from CYC's Early Intervention Program during the 2012-2013 school year

Average % of students who passed all core classes by end of grading period

Average % reduction in core F's

% of students who ended with an F who raised at least 1 failing grade

## **Late Intervention Program**

Provides support for 11th and 12th grade students who have fallen behind in credits and need increased support to graduate.

247 11th & 12th grade students off-track to graduate recieved support from CYC's Late Intervention Program during the 2012-2013 school year Average % of students who passed all core classes by end of grading period

47% Average % reduction in core F's

**74%** % of off track 12th graders who graduated

## **Futures Academy**

Futures Academy is a collaborative program between CYC and Aurora Public Schools that serves students ages 17-21 who have too few credits to earn a diploma in the traditional manner and are interested in furthering their education and pursuing a post-secondary degree. With reading, writing, math, and career planning courses, Futures Academy prepares students to take the GED tests and offers concurrent (and free) enrollment at community and technical colleges.

67 students completed at least 1 of 5 GED tests

60 students Earned their GED Certificate

29 students were concurrently enrolled at the Community College of Aurora

37 students were concurrently enrolled at Pickens Technical College

19 Technical Certificates were earned from Pickens Technical College

# 1,769 students served by CYC in the 2012-2103 school year

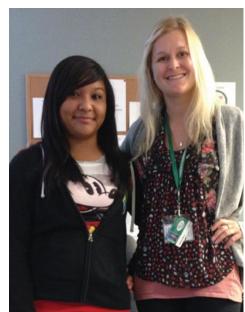
57% Male42% Female1% Transgender

56% Hispanic/Latino
24% White Caucasian
12% Black/African American
4% Multi-Racial
2% Asian/Pacific Islander
2% American Indian/Alaskan Native

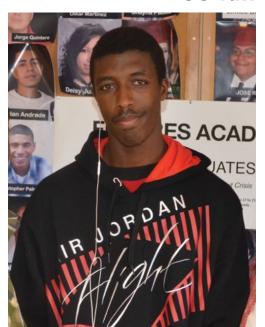
15% have been in corrections14% are pregnant or parenting10% are experiencing homelessness7% identify as LGBTQ

## Sapphire

Sapphire ended the first quarter of her freshman year failing four classes. She lost her mother and her father is not involved in her life. Though she was a very friendly and helpful student, she struggled with course content, motivation to complete her work, and the ability to advocate for herself. Sapphire and CYC Educational Specialist, Meghan, worked together to strengthen her academic skills such as goal setting, prioritization, effective study habits, and communication with teachers. After participating in a CYC advisory council, Sapphire became more involved in school. This year she is managing 8th grade girls volleyball and is a member of the homecoming committee. Sapphire's increased belief in herself has helped her academically, as she has been more inclined to talk to her teachers when she needs help, and has demonstrated an increased belief in her ability to succeed in her classes.



## Julian



Julian Holland Jr. started at Futures Academy in August of 2010. He had low levels in reading, writing, and math. Julian struggled to advocate for himself in a traditional school setting. Since Julian has been with Futures, he has been able to increase his performance in reading, writing, and math, and has successfully completed his GED! He is currently earning a certificate in Property Maintenance at Pickens Technical College and plans to attend Metropolitan State University in downtown Denver to pursue a degree in Psychology.

## Financials

### Income

**Government/School Contracts** 

\$2,503,269

**Foundations and Corporations** 

\$537,700

**Special Events/Individuals/Other** 

\$78,184

Total • \$3,119,153

## Expenses

Programs • \$2,618,742

Administration • \$239,444

**Fundraising • \$76,347** 

Total • \$2,934,533

## **Foundation & Corporate Donors**

PropelNext, an initiative of the Edna McConnell Clark Foundation • Mile High United Way • Season To Share, a campaign of Denver Post Charities, a McCormick Foundation Fund • JP Morgan Chase Foundation • Rose Community Foundation • Timothy and Bernadette Marquez Foundation • Jay & Rose Phillips Family Foundation of Colorado • Carson Foundation • LARRK Foundation • The Grainger Foundation • Donnell-Kay Foundation • Jared Polis Foundation • Julia Fitz-Randolph Lesbian Innovation Fund, a Donor-Advised Fund of the Women's Foundation of Colorado • Foundation Source • Global Technology Resources, Inc. • AT&T Services, Inc. • First Bank • Sending Support Charitable Foundation • Educational Services of America, Inc. • Wired World Media, LLC • RealArchitecture LTD/ UnrealConstruction LLC • The Kevin Luff Family Fund • Thomson Reuters, My Community Program • WPX Energy • Moody Insurance • Lincoln Financial Group • Safeway Inc. • Reglera

# Individual Donors July 1, 2012 to June 30, 2013

#### \$1000 to \$4999

Anonymous
Derek Bamonte
Jackie Cisco
Steve & Michele Dine
Sally Griess
Derek & Elizabeth Kraus
John McGovern
Deirdre & Jeff Pilch
Krista Sprenger
Rick Vandyke

#### \$500 to \$999

Sharif Abboud
David & Kris Berton
Stacey Cousineau
Sandra Erlach
Lisa Escarcega
Juliann Duffus & Doug Glenn
Monica Harris
Mark Paul
Herb Quintana & Mike Giglio

Becky Rold
Tom Schilling
Kristina Ta
Kathryn Smith
Neil Snyder
Jodi Behrens-Stark & James
Stark
Jason Steiner
Chris Ross
Kristina Ta
Debra A. S
Alex & Ash
Lin Szydlo
Drew Vince

#### \$250 to \$499

David Bordewyk
Phillip & Debi Bush
Jenn DeCicco
Nate & Shawna Gilbertson
Paula Gomez-Farrell
Christina & Steve
Lammermann
Robert Lantzy
Christopher K.M. Leach
Caren Matteucci
Jock Mutschler
Dennis & Germaine
Persinger
Jeff & Krista Price

Chris Ross Kristina Tabor Saccone Debra A. Sule Alex & Ashley Sward Lin Szydlo Drew Vincent

#### \$100 to \$249

Glenn & Marietta Alba
Lisa Anderson
Craig Appel
Bob & Monnie Barrett
Katie Boogaard
Herman & Christine Buscaj
Gigi Callaizakis
Edward Cannon
Kathleen Charles
Michael Clem
Michele DeBerry
Nicole Deblois
Joel Dice
Mary Zanotti & Chris Duke
Kathy Evans

Mike Geppner Michelle McKim **Anthony Giorgio** John D. Meyer **Sunsirey Godsey** Ellen Miller-Brown Tanya Grimm Mark Mollinet Tony & Carol Van Gytenbeek Kathy Montgomery Tacy Hahn **Rick Morales** Richard Healy Clar Newcomb Lyndee K. Hennessy **Heather Noonan** Glen & Kathryn Hoff Susan Olezene David & Vicky Holien Michelle Oliver Matt & Julia Hughes Kristin Packard Tiffany Hughes **Brian & Amber Palmeri** Carrie Johnson Twanisha Parnell **Cheryl Jones** Joe Poskin Aviva Katz Scott Ripley Thomas & Ann Schriber Heidi Katz Paul Kooi Dave & Sue Sidney Stan Lankowitz Cynthia Smith Drew & Heidi Lavin Mary Smith Brian & Melanie Smythe Justin & Louise Lavin Angie K. & Kurt A. LeVasseur Scott Spendlove **Sharel Spendlove** John Longwell Mike Lowe Ray & Marilyn Stranske

Bill Sutter Philip Sweetser Karen Swiat Chris Telk Matt & Jenny Thornett Kelly Weigel Steven & Wendy Weigler **Jacob Weiss** Mary Nel Wolff & Barry Petersen

### Up to \$99

Tiffany Aberman Cathy Alderman Sandy Alexander Ernest & Karen L. Alvarez Jerry Anderson **David Archuleta** Donna Barber Diane Bergstrom Joan L & John H Bludorn George Bohl Joseph J. Martinez & James **Bohling** 

**Kevin Braney** Karen Brofft David Brown Jodi Burke **Bethany Burr** Debra P. Bustos Cameron Caldwell Marta Campbell Michael Caplan Laurie Carlson Wendell & Catherine Zanotti Katherine Casebolt Jill Cassidy Stephanie Cegielski Jose & Claire Chavez Kay Cleland Dana Cohen **Carmel Collier Heather Crate** Leah Crosby Lisa Cunningham Alicia Deaderick Elena Diaz-Bilello **Brad Disner** Steve Dobo

Carly Drebert Paul & Judy Duke Shelby Edwards Carla Elam-Floyd Tara Emrick **Taylor Ericson** Elaine Esquibel Megan Fairbank Kevin Fav James & Nancy Foisset Laura Ford Roger Forystek **Bob Franklin** Janine Frazee Molly Frisch Sarah Gallo Briggs Gamblin Judith Gelt Amber Gibson Manny Gonzalez **Brent Graham Rob Grant** Leslie Hannon Van Noy Harris Jo Ellen Harrison

**Christina Hart Carol Harvist** Lee Hernandez-Ball **Bobby Hollander** Dale Hollander Lindsay Hollander Michael Jimenez **Amy Johnson** Diane Johnson Jan L. Jones Donnette Kahl Bill Kelly **Brandon Knight** Dave & Carrie Kollar Sondra LeGrand **Emily Leiman** Alexandrea Leiter Melany Levenson Larry Locke James Lutman Stuart & Jacqueline MacDonald Stephanie Magennis Tanya Mahnke

Laura & Loren Hollander

Karla Maraccini Jennifer Margenau Todd & Stacey Marguerite Tyler Mathis Casey McCue Rebecca McDermott Tom McFarland Michael Meisinger Rick Mendenhall Florangel Mendez-Beatty **Danielle Menditch** Mark Merritt **Bruce Messinger** Hank & Heidi Miller **Andrew Moore** Chalmer Naugle Tom & Katie Neal **Debra Neeley** Jessica Newman **Annette Nobles** Maryjean Noland Charisse Pascale **Kerry Patterson** Tony Perret & Anna Perret-Gentil

Jennifer Donahue

Jerene Petersen Andrew Peterson

Joe Pilch

Marilyn Ponti Lynn Poskin

Carin Ramirez

Leah Raras

Jane & Phil Ratzer Robert Reichardt

Helena Richardson

Sandy Ripplinger

Theo Robison

Jeff & Raylene Romero

Nick Ross Ann Scarritt

Margit Schiffman

Ted Schwartz Sandi Segal Yuri Shane Linda Shaw Mari Silipo

Michael Silipo

Amanda Skrzypchak Donald Smith Jr. Michael & Efrain Smole Bill Smyth & Jane Grogan

Brent Snook Mike Sosniak Yudania Sparks

Michael Lavin & John Shog

Stad

Alan & Andra Stecklein

Steve Steele Thomas Stoffel Leslie Stormwind Robert Stormwind Sherri Struble

Joshua Sullivan Marla Sullivan Ross Sutter

Kathleen Swift Shelley Tamminga

Una Tedoff
Anna Theisen
Laurie Thomsen
Anastasia Toomey
Marisabel Torres
Andrew Tucker

Jacqueline & Nick Vanderpol

Sam Vaughn
Ivette Visbal
Daniel Wason
Betsy Welsh
Marleen Welsh
Jane Willhour
Leslie Williamson
Patrick & Catherine

Wisneski Liz Wolfson

Sofia Pedraza & Benjamin

Wyrick Linda Yip

Fadi & Diana Zakhem

Cyndi Zeren David Zupancic Karen Zuppa



## **Partnering School Districts**

Aurora Public Schools | Boulder Valley School District | Centennial BOCES | Denver Public Schools | Englewood Schools | Mapleton Public Schools

## **Board of Directors**

**Herb Quintana**, *Board Chair* President, Q3 Consulting, Inc.

**Heather Noonan**, Chair Elect/Fundraising Committee Chair Owner, Change Vector Global Consulting

**David Berton**, *Treasurer*Principal & Owner, RealArchitecture LTD/UnrealConstruction LLC

**Derek Kraus**, *Board Member* Director of Finance, SolidFire Inc.

Scott J. Spendlove, Board Member

Director of Government Relations, InterMountain Corporate Affairs

**Laura St. John**, *Board Member*Chief Marketing Officer, Imagine Tomorrow

**Matthew Padilla**, *Board Member*Vice President of Finance, The GLBT Community Center of Colorado

**Tara Bell**, Board Member
Vice President of Support Services, First Bank



2931 West 25th Avenue, #201 Denver, CO 80211 303 • 292 • 2779