



2020/21 Position Description Student Engagement Support Member

Colorado Youth for a Change (CYC) is an educational nonprofit organization with a statewide scope, which provides direct service to school aged students. CYC's mission is to solve Colorado's dropout crisis. CYC utilizes an outreach, relationship, and case management approach to support in-school youth to remain in school.

Position Summary

CYC is hosting AmeriCorps members who will support district-wide outreach and engagement efforts to support students in navigating the challenges of a Covid-19 education. AmeriCorps members will focus on interventions such as home visits, phone calls, and connecting students and families to school and community resources in order to remove barriers to engagement. The goal of the Corpsmember term of service is to support school districts, families, and students to ensure students are not further disengaged from school due to the pandemic.

The Student Engagement Support Member is placed within a school district to help support outreach and reengagement efforts for students and families that may have already disengaged or are at risk of disengaging from school due to barriers presented by the Covid-19 pandemic. This is an AmeriCorps service member position with Colorado Youth for a Change.

Position Duties

- Make contact with K-12 students and families identified with support of the school district
- Track all outreach efforts, resource referral, student progress, and other relevant information within spreadsheets and school data bases as needed
- Collaborate with Colorado Youth for a Change staff and AmeriCorps members
- Collaborate with school, district, and administrative staff as well as community organizations
- Support additional district-wide engagement and outreach efforts/needs as they relate to the effects of the Covid-19 pandemic on education and student engagement

Essential Functions

- Ability to sit, type, and multitask
- Communicate effectively through speech, writing, and reading
- Manage personal self-care in order to avoid burnout and compassion fatigue
- Ability to create and maintain professional boundaries with students and families
- Ability to utilize personal vehicle or public transportation to arrive on time to various service sites

Service Location

The service is performed primarily in a district office and in the community, however, there are multiple required service days that take place in a conference center for training and professional development.



There is a chance that due to the current pandemic, service activities may be performed remotely – this will be dealt with on a case by case basis.

Hours and Term of Service

Members are required to serve full-time, during a typical school schedule, with some mandatory night and weekend hours. 1200 hours of service are to be completed between the tentative start date of August 17th, 2020 and May 31st, 2021. Members are required to participate in monthly team meetings in Denver and three “Days of Service” throughout the course of the service term.

Member Training

Members will participate in an onboarding training at the beginning of their service term. Due to COVID-19, orientation will be online. Members will participate in interactive trainings, self-directed learning projects, etc. In addition, members will receive one-on-one supervision training once per month by their CYC supervisor and participate in monthly full-day professional development team meetings lead by CYC. Members will also participate in professional development opportunities at their service sites which vary depending on the site but should at minimum include weekly supervision/meetings with Site Supervisor.

Position Requirements

- 18 years of age or older
- Be a U.S. citizen or lawful permanent resident
- Have a high school diploma or G.E.D; College degree or some college experience preferred.
- Not have served more than the allowed number of AmeriCorps terms previous to this term.
- Submit to a full background check, including a sex offender registry check, state criminal history registry check, and FBI fingerprint-based check. This position has recurring access to vulnerable populations and selection is contingent upon satisfactory results of these checks.
- Strong planning and time-management skills.
- Strong capacity to be flexible and adaptable to varied circumstances.
- Consistent follow-through.
- Ability to accept and incorporate constructive feedback from coaches and program staff.
- Ability to work with diverse personalities.
- Ability to adapt to a sometimes challenging and high-pressure environment.
- Strong personal standards of excellence, ethics, and integrity.

Preferred Qualifications

- Excellent oral and written communication skills
- Independent, self-motivated work style
- Excellent follow-through and strong organization skills
- Experience working with middle and high school age youth, especially disadvantaged youth
- Volunteer experience and interest in service learning
- Access to a reliable vehicle and valid driver’s license



- A passionate and committed belief that youth can rise above seemingly insurmountable obstacles and return to school, graduate, and enter into post-secondary education.
- Bilingual – Spanish/English a plus

Benefits

- Living allowance is up to \$11,750 total, pre-tax and paid twice per month. This equates to \$618.42 per pay period.
- Members who complete the minimum 1200 service hours, will receive an education award of \$4,336.50 at the end of a successful term of service, which can be used to repay student loans or for current or future education. Other education award amounts are as follows:
 - 900 hours – \$3,097.50
 - 675 hours – \$2,360
 - 450 hours – \$1,638.89
- Mileage reimbursement or bus pass
- Cell phone and laptop for use during service term
- Members participate in professional development and training including inclusivity, working with high needs students, communication styles, and a variety of other topics
- Participation in the Public Service Loan Forgiveness Program if eligible

To Apply or Inquire: Fill out application and upload resume and cover letter here:

https://www.cognitofirms.com/ColoradoYouthForAChange/_20202021StudentEngagementSupportMemberApplication

Disclaimers: In accordance with AmeriCorps Regulation 45 CFR 254.100, this position does not duplicate work of previous or existing employees or volunteers, supplant the hiring of workers, or include service or duties that have been performed or were performed by a current employee, an employee who recently resigned or was discharged, an employee subject to a reduction in work force, or an employee who is on leave. The Corporation for National and Community Service (CNCS) is committed to achieving a diverse, high-performing workforce. No persons involved with this program will discriminate based on race, religion, creed, color, national origin, gender, age, sexual orientation, political affiliation, disability, marital/parental status, or military service. We strive to provide a service and work environment free of sexual, racial, ethnic, religious or other harassment.

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