

Colorado Youth for a Change Leadership Team



Mary Zanotti, she/her
Executive Director

Mary started working at CYC in 2008. Her experience in the nonprofit sector spans from direct service, program management, operations, and HR. Before coming to CYC she worked for eight years at Urban Peak, where we worked closely with CYC's eventual founder. She has held many roles within the organization since 2008 and has been Executive Director since 2015.



Vanessa Notman, she/her
Associate Executive Director

Vanessa started working at CYC in 2011. Vanessa has held many roles within the organization including direct service with students and starting our first AmeriCorps program, Corps for a Change, in 2015. Vanessa is an AmeriCorps alum and has loved being a part of bringing and expanding national service through CYC across Colorado.



Julia Hughes, she/her
Senior Director of Development & Communications

Julia started working at CYC in 2018. Her experience in the nonprofit sectors spans from program and volunteer management to development at Urban Peak, Mile High United Way, and the Y of Metropolitan Dallas.



Gil Catbagan, he/him
Senior Director of Finance

Gil joined CYC in June 2023. His diverse professional background with various nonprofit organizations includes experience in finance, human resources, IT, marketing, and operations.



Manuel Aragon, he/him
Senior Director of Programs

Manuel has nearly 20 years of nonprofit experience, with a background in community engagement, project management, and film/tv production. He previously worked at six nonprofit organizations where he gained experience in building community-led programming and initiatives, inclusive spaces, and art experiences. Manuel graduated from New York University's Tisch School of the Arts with a BFA in Film/TV.