

MHYC Corpsmember Experience and Impact Survey

Start of Block: Demographics

Q1 This survey is being collected by The Evaluation Center, which provides external evaluation services for Mile High Youth Corps (MHYC). MHYC wants to learn about your experience participating in the program and how the program impacted you. This survey focuses on understanding your experiences and relationships with internal Corpsmembers and MHYC staff. Your responses will be anonymous and summarized together with all the responses of your peers. The Evaluation Center will share the survey results with MHYC so they can improve programing and share the programs impact with funders, community members, and other stakeholders. Thank you for taking the time to fill out this survey!

Q2 What is your MHYC career pathway

- YouthBuild Construction
 - YouthBuild Health and Wellness
 - Energy and Water Conservation
 - Land Conservation
-

Q3 Have you previously served at MHYC?

- Yes
 - No (This is my first time at MHYC)
-

Q4 Are you leaving the program early? Only select Yes if you did not complete the program.

Yes

No

Display this question:

If Are you leaving the program early? Only select Yes if you did not complete the program. = Yes

Q5 Please explain why you are leaving the program early.

Q6 Are you a crew leader?

Yes

No

Q7 What is your gender identity?

Female/Feminine

Male/Masculine

Non-binary

Prefer not to answer

I prefer to self-identify: _____

Q8 What is your racial and/or ethnic identity? Please select all that apply.

- Asian
 - Black/African American
 - Latinx/ Hispanic
 - Middle Eastern/ North African
 - Native American/Alaska Native
 - Native Hawaiian/ Pacific Islander
 - White/Caucasian
 - Prefer not to answer
 - Prefer to self-identify:
-

Q9 Do you consider yourself to be mixed race; that is belonging to more than one racial group?

- Yes
- No

End of Block: Demographics

Start of Block: Program Experiences

Q10 Please select how true the following statements are regarding your experiences at MHYC.

	1 - Not at all true	2	3	4	5 - Very true
a. Being a part of MHYC helped me build lasting friendships.	<input type="radio"/>				
b. When I am at MHYC I feel as though I am part of a caring community.	<input type="radio"/>				
c. I received the training I needed to confidently complete my work at MHYC.	<input type="radio"/>				

End of Block: Program Experiences

Start of Block: Crew Leads

Display this question:

If Are you a crew leader? = Yes

Q11 Please select how true the following statements are regarding your experiences at MHYC as a Crew Leader.

	1 - Not at all true	2	3	4	5 - Very true
a. MHY C staff provided adequate support for crew leads.	<input type="radio"/>				
b. I understood what was expected of me in my role.	<input type="radio"/>				
c. I received the training I needed to effectively support and lead my crew.	<input type="radio"/>				

End of Block: Crew Leads

Start of Block: Sense of Belonging

Q12 8. Please select how true the following statements are regarding your experiences at MHYC.

	1 - Not at all true	2	3	4	5 - Very true
a. I felt welcome at MHYC.	<input type="radio"/>				
b. I was treated as a valued member of MHYC.	<input type="radio"/>				
c. I felt Corpsmembers at MHYC really cared about me.	<input type="radio"/>				
d. I felt staff members at MHYC really cared about me.	<input type="radio"/>				
e. I felt comfortable bringing unique aspects of myself to MHYC.	<input type="radio"/>				
f. During my time with MHYC, I felt comfortable sharing perspectives that were different from others.	<input type="radio"/>				

Q13 How would you rate your overall sense of belonging as a Corpsmember?

- 1 - I don't feel like I belong
- 2
- 3
- 4
- 5 - I feel a strong sense of belonging

Q14 What action(s) can MHYC as an organization do or continue to do to help future corpsmembers feel like they belong? Please be as specific as possible.

End of Block: Sense of Belonging

Start of Block: Significant adult/peer relationship

Q15 During your time at MHYC, did you form a significant connection with one of the following individuals? We define a significant connection as a tangible positive experience through a personal friendship or professional relationship. This could include but is not limited to the following examples: Spending time with another Corpsmember outside of MHYC.

Meeting one-on-one with a MHYC staff member to learn about work interests or new skills. Meeting with a Project Partner to build professional connections with new people in the field you are interested in. Volunteering with a community member at the organization they work for. Please include their name (select all that apply)

Corpsmember _____

MHYC staff _____

Project Partner _____

Community Member

Other _____

I did not form a significant connection

Q16 Please share how the individual you listed above had a positive impact on your MHYC experience. If you wrote more than one individual, pick the person who had the most significant impact on your experience.

End of Block: Significant adult/peer relationship

Start of Block: MHYC Staff

Q17 Please select how true the following statements are regarding MHYC staff. **MHYP staff...**

	1 - Not at all true	2	3	4	5 - Very true
a. treated me like an adult.	<input type="radio"/>				
b. created a positive work environment.	<input type="radio"/>				
c. supported me based on my unique needs.	<input type="radio"/>				
d. supported me when concerns arose with project partners.	<input type="radio"/>				
e. supported me when concerns arose with my fellow CMs.	<input type="radio"/>				
f. cared about my well-being and safety.	<input type="radio"/>				
g. were open to feedback from corpsmembers.	<input type="radio"/>				
h. were approachable.	<input type="radio"/>				
i. communicated program expectations clearly	<input type="radio"/>				
j. communicated effectively about my daily schedule.	<input type="radio"/>				

End of Block: MHYC Staff

Start of Block: Professional Skill Building

Q18 In the following section, you will be asked to rate your level of confidence in the following skills BEFORE and AFTER working at MHYC. Please rate your level of confidence in the following skills BEFORE you started at MHYC.

	1 - Not at all confident	2	3	4	5 - Very confident
<p>a. Teamwork skills (i.e. working together in a large group, delegating tasks)</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>b. Communication skills (i.e. communicate your thoughts in a way people can understand, active listening, self-confidence, emotional intelligence)</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>c. Technical skills (i.e. Specialized knowledge and skills for your career pathway)</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>d. Problem solving skills (i.e. solution focused inquiry (SFI), creativity, adaptability)</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>e. Leadership skills (i.e. conflict resolution, decision making, relationship building, mentoring)</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>f. Career readiness skills (i.e. networking, interviewing,</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

resume building,
job searches,
financial literacy)

Q19 Please rate your level of confidence in the following skills **NOW**.

	1 - Not at all confident	2	3	4	5 - Very confident
a. Teamwork skills (i.e. working together in a large group, delegating tasks)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Communication skills (i.e. communicate your thoughts in a way people can understand, active listening, self-confidence, emotional intelligence)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Technical skills (i.e. Specialized knowledge and skills for your career pathway)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Problem solving skills (i.e. solution focused inquiry (SFI), creativity, adaptability)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Leadership skills (i.e. conflict resolution, decision making, relationship building, mentoring)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Career readiness skills (i.e. networking, interviewing, resume building, job searches,	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

financial literacy) |

Q20 Are there any additional skills or topics you think MHYC should incorporate into its programming that would be beneficial for future Corpsmembers?

End of Block: Professional Skill Building

Start of Block: Career Development Opportunities

Q21 Please select how true the following statements are regarding your experiences at MHYC.

	1 - Not at all true	2	3	4	5 - Very true
a. MHY C provided experiences that have helped build my awareness of different career pathways.	<input type="radio"/>				
b. MHY C supported me in exploring different career pathways.	<input type="radio"/>				
c. I know I can rely on MHYC to support me gaining employment after graduating from the program.	<input type="radio"/>				

End of Block: Career Development Opportunities

Start of Block: Personal Growth

Q22 Please select how true the following statements are regarding your experiences at MHYC.
Being a part of MHYC...

	1 - Not at all true	2	3	4	5 - Very true
a. helped me build my self-confidence.	<input type="radio"/>				
b. helped me feel empowered to take positive actions in my professional life.	<input type="radio"/>				
c. increased my confidence in joining the workforce.	<input type="radio"/>				
d. helped me to be more connected with the community I worked in.	<input type="radio"/>				
e. increased my awareness of environmental issues.	<input type="radio"/>				
f. had a positive impact on my life.	<input type="radio"/>				

Q23 Please share what has been the biggest benefit for you working at MHYC and most importantly, why.

Q24 Is there anything else you would like to share regarding your experience at MHYC?

End of Block: Personal Growth
